

2025



MICHIGAN COLLEGE OF
EMERGENCY PHYSICIANS



LEADERSHIP DEVELOPMENT PROGRAM

This program, developed by the Michigan College of Emergency Physicians, will combine elements of mentoring, networking, organizational education, advocacy skills training, and professional experiences.

Participants will be carefully selected for the 2025 program year. The Leadership Development Task Force will review each application received by the November 15, 2024 deadline.

Enclosed is a program overview and an application form to be completed by the applicant. We are looking for individuals who have demonstrated a commitment to emergency medicine and who wish to explore their leadership potential.

**Michigan College of Emergency Physicians (MCEP)
2025 Leadership Development Program**

OVERVIEW

The purpose of the Leadership Development Program (LDP) is to develop future leaders in Emergency Medicine.

PROGRAM DIRECTORS

Dr. Luke Saski, MD, FACEP

Dr. Larisa Traill, MD, FACEP

PROGRAM FACULTY

Dr. Sara Chakel, MD, FACEP

Dr. Michael Gratson, MD, FACEP

Dr. Robert Malinowski, MD, FACEP

Dr. Emily Mills, MD, FACEP

Dr. Brad Uren, MD, FACEP

PROGRAM GOALS

- a) Identify individuals with the potential to become leaders in Emergency Medicine;
- b) Provide opportunities for foundational leadership skill development;
- c) Promote Emergency Medicine advocacy at the state and national level; and
- d) Support program graduates' growth to leadership positions both locally and nationally.

ELIGIBILITY GUIDELINES

- a) Candidates must be a current member in good standing of MCEP;
- b) Candidates must have a minimum of three years membership in ACEP or EMRA;
- c) Candidates must agree to participate in **ALL** LDP activities as noted in the program brochure (i.e., attend all designated events, etc.); and
- d) Candidates must agree to cover travel costs. Some LDP expenses will be shared by MCEP (see "Cost Sharing" information below).
- e) Program participants are expected to donate to NEMPAC and the Emergency Medicine Foundation (EMF).

PARTICIPANT SELECTION

- a) The LDP directors will review all applications submitted by November 15, 2024.
- b) Selected participants will be notified by Monday December 2nd.
- c) Nominees not selected for the 2025 class may re-apply but will automatically be considered for the next class.

PROGRAM OUTLINE (Dates and Speakers Tentative)

The 2025 Leadership Development Program participants will attend the following sessions:

Attendance policy: Attendance at ALL activities, except optional sessions one and twelve, are mandatory unless prior approval obtained from the program directors. Any participant missing more than 2 sessions without prior approval will be asked to defer program participation to the following year.

Session One: January 23-26, 2025 (optional/recommended)
Midwest Winter Symposium
Mountain Grand Lodge, Boyne Falls, MI

Luke Saski, MD, FACEP
Larisa Traill, MD, FACEP

Leadership Principle: **Getting Involved**

Participation in the MCEP Midwest Winter Symposium educational activities and exhibits as well as the MCEP Board of Directors Meeting.

Session Two: March 5, 2025
MCEP Committee & Board Meetings
MCEP Headquarters, Lansing, MI

Welcome

Robert Malinowski, MD, FACEP
Luke Saski, MD, FACEP

Orientation/Introductions
Tour of MCEP Headquarters
History of MCEP

Luke Saski, MD, FACEP
Larisa Traill, MD, FACEP
Robert T. Malinowski, MD, FACEP
Past Chair, MCEP LDP

Leadership Principle: **Preparation**

Participate in MCEP Board of Directors and Committee Meetings.

Luke Saski, MD, FACEP
Larisa Traill, MD, FACEP

Leadership Principle: **Team Building**

A briefing on several key health care organizations
Michigan State Medical Society
Participate in MCEP Board of Directors Meeting

Brad Uren, MD, FACEP
MSMS Staff TBD

Session Three: March TBD, 2025
Virtual Legislative Meeting Call
Virtual Zoom Meeting

Sara Chakel, MD, FACEP
Luke Saski, MD, FACEP
Brad Uren, MD, FACEP

Leadership Principle: **Introduction to Advocacy**

Preparation for the ACEP Leadership and Advocacy Conference (LAC).
Preparation for meeting with national legislators, including leading discussions and following-up

Session Four: April 27 – 28, 2025
ACEP Leadership & Advocacy Conference
Washington, DC

Luke Saski, MD, FACEP
Larisa Traill, MD, FACEP
Brad Uren, MD, FACEP

Leadership Principle: **National Advocacy**

Participation in ACEP LAC educational programming and meeting with legislators.
Attend NEMPAC reception.

Session Five: TBD, 2025 Legislative Day at the Capitol Lansing, MI	Sara Chakel, MD, FACEP Luke Saski, MD, FACEP Larisa Traill, MD, FACEP Brad Uren, MD, FACEP
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Leadership Principle: **Local Advocacy**

Tour the State Capitol and observe legislative hearings. Lunch with briefing on the state legislative process and meet with state legislators.	Bret Marr, MCEP Lobbyist Muchmore, Harrington, Smalley & Associates
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Session Six: May 7, 2025 MCEP Committee & Board Meetings MCEP Headquarters, Lansing, MI	Luke Saski, MD, FACEP Larisa Traill, MD, FACEP
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Leadership Principle: **Participation**

Participate in MCEP Board of Directors and Committee Meetings.

Session Seven: July 27 – 30, 2025 MCEP Scientific Assembly Grand Hotel, Mackinac Island, MI	Luke Saski, MD, FACEP Larisa Traill, MD, FACEP
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Leadership Principle: **Local Networking**

Participation in MCEP Scientific Assembly educational programming and exhibits
Attend MCEP Annual Membership Meeting, including Board of Directors elections
Attend the Board of Directors Meeting, including officer elections
Attend the President's Awards Banquet, where participants will be recognized.

Session Eight: August 19, 2025 MCEP Councillor Meeting MCEP Headquarters, Lansing, MI	Luke Saski, MD, FACEP Larisa Traill, MD, FACEP
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Leadership Principle: **Preparation**

Prepare for the ACEP Council meeting and review all of the resolutions.

Session Nine: September 5 – 6, 2025 ACEP Council Meeting Salt Lake City, UT	Emily Mills, MD, FACEP Luke Saski, MD, FACEP Larisa Traill, MD, FACEP
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Leadership Principle: **National Networking**

Attend the MCEP Councillor Pre-Council Preparation Meeting (August 19, 2025 - Lansing)
Attend ACEP New Councillor Orientation (Salt Lake City)
Participate as an MCEP Alternate Councillor at the ACEP Council Meeting
Attend NEMPAC and EMF Receptions
Optional participation in ACEP Committee Meetings

Session Ten: October 1, 2025

MCEP Committee & Board Meetings & ABEM Site Visit

East Lansing, MI

Luke Saski, MD, FACEP

Larisa Traill, MD, FACEP

Leadership Principle: **Professionalism, Part 2**

Introduction & History of ABEM with ABEM Headquarters Tour

Melissa Barton, MD, FACEP

Executive Director,

Professional and Clinical Affairs

Following the ABEM Site Visit you will proceed to MCEP Headquarters for a Committee Meeting, Lunch and Board of Directors Meeting.

Session Eleven: December 3, 2025

MCEP Committee & Board Meetings

Lansing, MI

Luke Saski, MD, FACEP

Larisa Traill, MD, FACEP

Leadership Principle: **Staying Involved**

Program Graduation and Evaluation

Provide program feedback.

Formal recognition of Leadership Development Program participants.

Program graduates are encouraged to continue participation on either an MCEP or ACEP Committee.

Program graduates are also encouraged to run for the MCEP Board of Directors.

Program directors will assist participants with MCEP and ACEP Committee appointments, as well as guidance throughout the MCEP election process.

Session Twelve: December TBD, 2025 (optional)

MCEP Straight Talk Conference

Virtual Meeting

Michael Gratson, MD, MPH, FACEP

Leadership Principle: **Reimbursement**

Participate in the MCEP "Straight Talk" Conference which reviews annual updates on coding, documentation, and reimbursement

COST SHARING

Attendee is responsible for:

Travel to/from all meetings, including Washington, DC and Salt Lake City; hotel and all fees associated with attendance at the ACEP Leadership & Advocacy Conference (April, 2025) and ACEP Council Meeting/Scientific Assembly (September, 2025).

MCEP is responsible for:

Registration fees for MCEP Winter Symposium, MCEP Scientific Assembly, MCEP Straight Talk Conference, Legislative Day at the Capitol; speakers and program materials; social events (i.e. receptions and selected dinners).

Cost estimates are available on request.



Leadership Development Program Calendar of Required Events

January 23-26, 2025

Midwest Winter Symposium
(optional/highly recommended)
Mountain Grand Lodge, Boyne Falls, MI

March 5, 2025

MCEP BOD & Committee Meetings
Chapter Office, Lansing MI

March TBD, 2025

Legislative Meeting
Virtual Zoom Call

April 27-28, 2025

ACEP Leadership and Advocacy Conference
Washington, DC

May 7, 2025

MCEP BOD & Committee Meetings
Chapter Office, Lansing MI

May TBD, 2025

Legislative Day at the Capitol
Lansing, MI

July 27-30, 2025

MCEP Scientific Assembly
Mackinac Island, MI

August 19, 2025

MCEP Council Meeting
Chapter Office, Lansing, MI

September 5-6, 2025

Salt Lake City, UT
ACEP Council Meeting

September 7-10, 2025

Salt Lake City, UT
ACEP Scientific Assembly
(optional/highly recommended)

October 1, 2025

ABEM Site Visit MCEP Board & Committee
Meetings
ABEM/MCEP Offices, Lansing, MI

December 3, 2025

MCEP BOD & Committee Meetings
Chapter Office, Lansing, MI

December TBD, 2025

(optional/highly recommended)
MCEP \$traight Talk
Virtual Zoom Course

**Michigan College of Emergency Physicians
LEADERSHIP DEVELOPMENT PROGRAM
NOMINATION FORM**

Instructions: Please print legibly or type the information requested. Attach additional sheet(s) if necessary.

Nominee Profile

Name of Nominee: _____

Mailing Address: _____

Phone: _____ Fax: _____

Email: _____

Hospital/Physician Group Affiliation: _____

Description of Practice:

Number of years as a member of ACEP/EMRA _____

Please list the state or national activities in which you have participated (leadership positions, committees, etc.):

Please list any past or present leadership positions in organized medicine:

Please list your membership in other medical associations:

Please describe your interest in the Leadership Development Program, including why you should be selected to participate:

Please describe how your participation in the Leadership Development Program might benefit your employer, hospital, or academic program, and/or the specialty at the state or national level:

If selected, I agree to participate in **all** designated elements of the Leadership Development Program. I understand that **more than two unapproved** absences from required activities may result in dismissal from the program.

Signature of Nominee _____ **Date** _____

Please include your CV and any supplementary material you would like the Task Force to review concerning this nomination.

Please return completed nomination form by November 15, 2024, to:

Email: mcep@mcep.org
Attn: Christy K. Snitgen
Executive Director
Michigan College of Emergency Physicians
6647 West St. Joseph Highway
Lansing, Michigan 48917