



## Michigan College of Emergency Physicians

# Leadership Development Program

## 2024

This program, developed by the Michigan College of Emergency Physicians (MCEP), will combine elements of mentoring, organizational education, skills training, and guided experiences to participants.

Participants will be carefully selected for the 2024 program year. The Leadership Development Task Force will review each application received by the November 15, 2023 deadline.

Enclosed is a program overview and a nomination form to be completed by the nominee. We are looking for individuals who have demonstrated a commitment to emergency medicine and who wish to explore their leadership potential.



---

**MICHIGAN COLLEGE OF**

---

**EMERGENCY PHYSICIANS**

---

## Michigan College of Emergency Physicians 2024 Leadership Development Program

---

---

### OVERVIEW

The purpose of the Leadership Development Program is to develop the future leaders of Emergency Medicine.

### PROGRAM GOALS

- a) Identify individuals with the potential to become leaders in Emergency Medicine;
- b) Provide leadership foundation and skill development;
- c) Promote and protect the practice of Emergency Medicine; and
- d) Support program graduates' growth to leadership positions both locally and nationally.

### GUIDELINES FOR PARTICIPATION

- a) Nominee must be a current member in good standing of MCEP;
- b) Nominee must have a minimum of three years membership in ACEP or EMRA;
- c) Nominee must agree to participate in all elements of the Leadership Development Program as noted in the program outline (i.e., attend all designated events, etc.); and
- d) Cost for participation will be shared by MCEP and the individual participant (see "Cost Sharing" information below).

### PARTICIPANT SELECTION

- a) The Leadership Development Task Force will review all nominations and select participants based on completed nomination forms postmarked by November 15, 2023 (incomplete forms or forms postmarked after November 15, 2023, will not be eligible for review).
- b) Selected participants will be notified by the Task Force following selection.
- c) Nominees not selected for the 2024 class may be re-nominated in future years.

### PROGRAM OUTLINE (Dates and Speakers Tentative)

*The 2024 Leadership Development Program participants will attend the following sessions:*

---

---

<b>Session One:</b>	January 25-28, 2024 <b>Midwest Winter Symposium</b> Mountain Grand Lodge, Boyne Falls, MI	Larisa Traill, MD, FACEP Luke Saski, MD, FACEP
---------------------	---	---

#### Leadership Principle: Professionalism

Participation in the MCEP Midwest Winter Symposium lectures and exhibits.

Attend MCEP Board of Directors' Meeting.

---

---

<b>Session Two:</b>	March 6, 2024 <b>MCEP Committee &amp; Board Meetings</b> MCEP Headquarters, Lansing, MI
---------------------	---

Welcome

Robert Malinowski, MD, FACEP  
Emily Mills, MD, FACEP

Orientation/Introductions  
Tour of MCEP Headquarters  
History of MCEP

Emily Mills, MD, FACEP  
Emily Mills, MD, FACEP  
Robert T. Malinowski, MD, FACEP  
Past Chair, MCEP LDP

**Leadership Principle:** **Preparation**

What does "Leadership" mean?

Accepting leadership responsibility

Your leadership role: preparing your partner, family, and practice

Luke Saski, MD, FACEP  
Larisa Traill, MD, FACEP  
Emily Mills, MD, FACEP

**Leadership Principle:** **Team Building**

A briefing on several key health care organizations

Brad Uren, MD, FACEP

Michigan State Medical Society

MSMS Staff TBD

Participate in MCEP Board of Directors Meeting

---

---

**Session Three:** April 14 – 15, 2024  
**ACEP Leadership & Advocacy Conference**  
Washington, DC

Brad Uren, MD, FACEP  
Luke Saski, MD, FACEP

**Leadership Principle:** **Advocacy**

Participation in ACEP programming

Leadership role in meeting with MCEP House and Senate delegation, including leading discussion and following-up

---

---

**Session Four:** May 16, 2024  
**Legislative Day at the Capitol**  
Lansing, MI

Brad Uren, MD, FACEP  
Brad Walters, MD, FACEP  
Diana Nordlund, DO, JD, FACEP

**Leadership Principle:** **Politically Active**

9:30 am Tour of State Capitol and participation in legislative hearings

12 noon Lunch with briefing on legislative process  
Bret Marr  
Muchmore, Harrington, Smalley & Associates  
MCEP Lobbyist

2 pm Meet with Select Key Legislators & Committee Chairs

4 pm Adjourn

<b>Session Five:</b>	July 28 – 31, 2024 <b>MCEP Scientific Assembly</b> Boyne Highlands, Harbor Springs, MI	Larisa Traill, MD, FACEP Emily Mills, MD, FACEP Brad Walters, MD, FACEP Luke Saski, MD, FACEP
----------------------	--	--

**Leadership Principle:** **Networking**

Participation in MCEP Scientific Assembly lectures and exhibits

Attend MCEP Annual Meeting and Board Meeting

Introduction and recognition during President's Banquet

<b>Session Six:</b>	September 4, 2024 <b>ABEM Site Visit</b> East Lansing, MI	Larisa Traill, MD, FACEP Emily Mills, MD, FACEP
---------------------	---	--

**Leadership Principle:** **Professionalism, Part 2**

Brief Introduction

Earl Reisdorff, MD, FACEP  
ABEM Executive Director

History of ABEM

Site Tour

Following the ABEM Site Visit you will proceed to MCEP Headquarters for a Committee Meeting, Lunch and Board of Directors Meeting.

<b>Session Seven:</b>	September 27 – 28, 2024 <b>ACEP Council Meeting</b> Las Vegas, NV	Larisa Traill, MD, FACEP Emily Mills, MD, FACEP Diana Nordlund, DO, JD, FACEP Luke Saski, MD, FACEP
-----------------------	---	--

**Leadership Principle:** **National Networking**

Attend MCEP Councillor Meeting (September 17, 2024 - Lansing)

Attend ACEP New Councillor Orientation (Las Vegas)

Participate as an Alternate Councillor at the ACEP Council Meeting

Participate in discussions with chapter leaders on Council resolutions/ACEP elections

Elective participation in ACEP National Committee Meetings

<b>Session Eight:</b>	December 4, 2024 <b>MCEP Committee &amp; Board Meetings</b> MCEP Headquarters, Lansing, MI	Larisa Traill, MD, FACEP Emily Mills, MD, FACEP Luke Saski, MD, FACEP
-----------------------	--	---

### Closing/Evaluation of the Program

Participate in an informal and candid discussion of the program, including methods to improve the program

Formal recognition of Leadership Development Program participants

<b>Session Nine:</b>	December 10, 2024 <b>MCEP Straight Talk Conference</b> Somerset Inn, Troy, MI	Michael Gratson, MD, MPH, FACEP
----------------------	---	---------------------------------

### Leadership Principle: Reimbursement

Participate in the MCEP Straight Talk Conference which reviews the unique aspects of coding, documentation, and financial performance

### Calendar of Events Requiring Attendance: (These include dates listed above)

01/25/24 – 01/28/24	MCEP Midwest Winter Symposium
03/06/24	MCEP Committee & BOD Meetings
3/22/24	Virtual Legislative Meeting Call
04/14/24 – 04/15/24	ACEP Leadership & Advocacy Conference
05/1/24	MCEP Committee & BOD Meetings
5/16/24	Legislative Day at the Capitol
07/28/24 – 07/31/24	MCEP Scientific Assembly
09/04/24	ABEM Site Visit, MCEP Committee & BOD Meetings
09/17/24	MCEP Councillor Meeting
09/27/24 – 09/28/24	ACEP Council Meeting
09/29/24 – 10/02/24	ACEP Scientific Assembly (optional)
11/TBD/24	MCEP Straight Talk Conference
12/04/24	MCEP Committee & BOD Meetings

### COST SHARING

#### **Attendee is responsible for....**

Travel to/from all meetings, including Washington, DC and Las Vegas; hotel and all fees associated with attendance at the ACEP Leadership & Advocacy Conference (April, 2024) and ACEP Council Meeting/Scientific Assembly (September/October, 2024).

#### **MCEP is responsible for....**

Registration fees for MCEP Winter Symposium, MCEP Scientific Assembly, MCEP Straight Talk Conference, Legislative Day at the Capitol; speakers and program materials; social events (i.e., reception and selected dinners).

**Michigan College of Emergency Physicians  
LEADERSHIP DEVELOPMENT PROGRAM  
NOMINATION FORM**

Instructions: Please print legibly or type the information requested. Attach additional sheet(s) if necessary. Please do not write "see attached C.V."

**Nominee Profile**

Name of Nominee: \_\_\_\_\_

Mailing Address: \_\_\_\_\_

Phone: \_\_\_\_\_ Fax: \_\_\_\_\_

Email: \_\_\_\_\_

Hospital/Physician Group Affiliation: \_\_\_\_\_

**Description of Practice:**

Number of years as a member of ACEP/EMRA \_\_\_\_\_

**Please list the state or national activities in which you have participated (leadership positions, committee, or task force involvement, etc.):**

---

---

---

**Please list any past or present leadership positions in organized medicine:**

---

---

**Please list your membership in other medical associations:**

---

---

**Please describe your interest in the Leadership Development Program, including why you should be selected by the Task Force to participate:**

---

---

---

---

---

---

**Please describe how your participation in the Leadership Development Program might benefit your state, physician group, and/or hospital:**

---

---

---

---

---

---

If selected, I agree to participate in **all** designated elements of the Leadership Development Program. I understand that **any** absence from a required meeting may result in dismissal from the program.

**Signature of Nominee** \_\_\_\_\_ **Date** \_\_\_\_\_

Please include your CV and any supplementary material you would like the Task Force to review concerning this nomination.

*Please return completed nomination form by November 15, 2023, to:*

**Email: [mcep@mcep.org](mailto:mcep@mcep.org)**  
**Attn: Christy K. Snitgen**  
**Executive Director**  
**Michigan College of Emergency Physicians**  
**6647 West St. Joseph Highway**  
**Lansing, Michigan 48917**