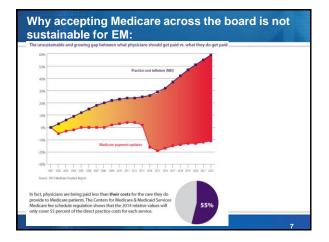




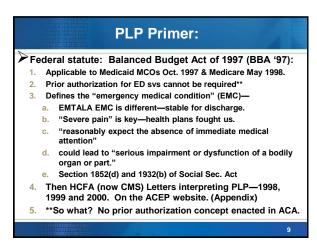
Objectives and Outline for discussions: Describe payor bad practices & possible strategies Commercial: UHC X 2 + Aetna + Anthem BCBS Medicaid fee for service: Illinicare Health Medicaid managed care: Centene The good news: KS Medicaid Highlight compliance challenges & responses: front & back end issues. Documentation & coding issues in addition to payor bad practices: UHC (again) Aetna

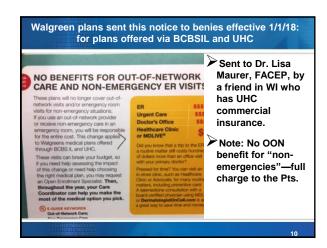
What is a "balance bill"? Clinician "charges" vs. the health plans' "allowable" vs. "in network allowables" and "out of network (OON) allowables" Applies when patients see an out-of-network provider, especially at an in-network facility States do not restrict billing patient "cost sharing", e.g. co-insurance, deductible or copayments

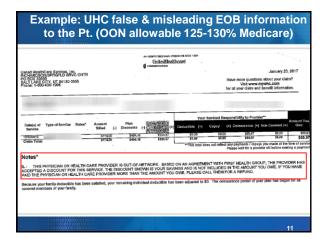
What is a "balance bill"? The difference between: 1. the out-of-network provider's "usual & customary" (U&C) charge and 2. the amount reimbursed by the insurance carrier for an out-of-network service U&C CPT 99285 Charge: U&C CPT 99285 Charge: S800 OON Insurance "Allowable" \$223 Balance \$577

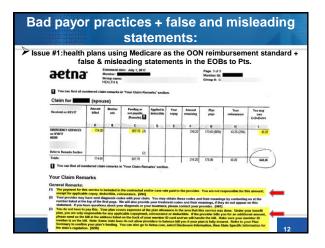




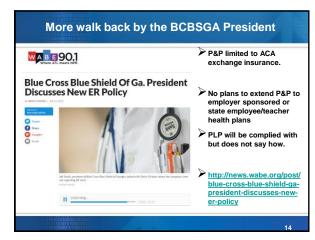


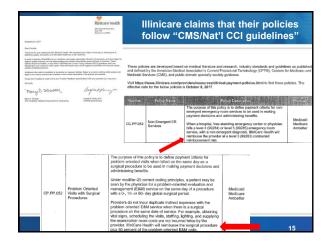


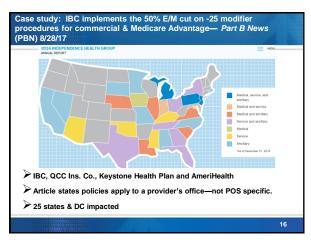




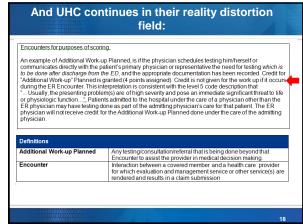


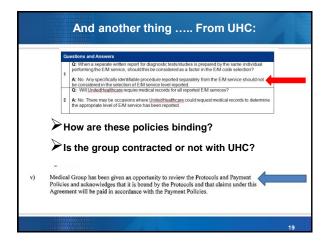


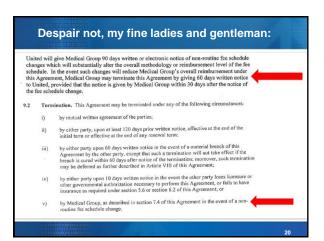


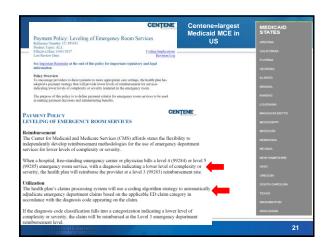


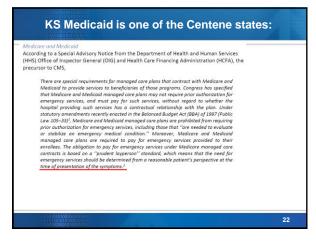


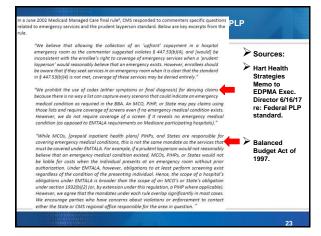




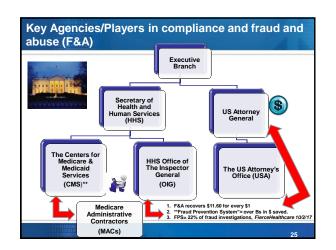


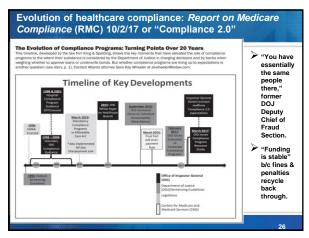


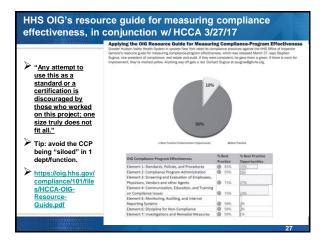








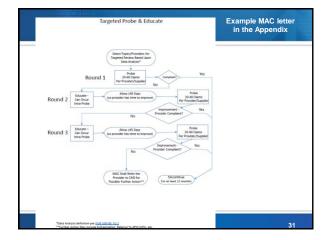


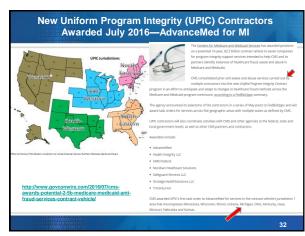


Examples from the OIG resources guide:		
1.8	Accountability	Policy Coordinator designated
1.9	Ownership and accountability of policies	Audit process of how policies get enforced by chain of command when compliance is not the final approver. Is management taking responsibility for implementing and following policies?
1.10	Routine policies and procedures	Confirm that listed owner of each policy and procedure is the actual owner.
	Code of Conduct:	l .
1.41	Code of Conduct	Audit: Review dates, board approvals, distribution processes, attestations, survey employees for understanding, conduct focus groups.
1.42	Compliance program awareness and communication	Survey employees to determine the extent to which they know the content of the Standards of Conduct (SOC) and how to access it.
1.43	Integrate mission, vision, values, and ethical principles with code of conduct	Compare code with mission and vision statements to see if it includes elements/statements. Chec to see if code is accessible to employees
1.44	Maintenance of code of conduct	is code written, posted for employees, documented frequency of reviews, and survey/test employees on ability to locate it
1.45	Distribution	Documentation of Code of Conduct distribution tracking and results over past two years for all employees, employed physicians, allied health professionals, independent (contracted) physicians volunteers and vendos/contractor/consultants in the organization
1.46	Orientation	Audit to ensure all employees receive orientation to the SOC and compliance policies within 30 days of hire.
1.47	Staff understanding of code of conduct and policies and procedures	Review test scores after training. Conduct interviews.

MAC initiated Targeted Probe & Educate Medical Reviews (TPEs), nationwide 10/1/17 MACs to conduct medical reviews (MRs), e.g. outlier analysis. 20-40 claim probe MR of provider/supplier claims MAC letters will outline the probe & educate process (see appendix) Up to 3 rounds or review including individualized education during a round to address specific issues MACs to phase out all other medical record reviews—not RACs. Non-responses are counted as "errors" https://www.cms.gov/Regulations-and-Guidance/Guidance/Transmittals/2017Downloads/R1919OTN.pdf Strategies: 855 Medicare enrollment addresses are current + follow timelines + take the education/use it to educate

The MAC's new TPE: Q5. How are providers/suppliers identified for review? A5. MACs will focus only on providers/suppliers who have the highest claim denial rates or who have billing practices that vary significantly from their peers. These providers/suppliers and specific services/items are identified by the MAC through data analysis. TPE claim selection is different from previous P&E programs. Previously, the first round of reviews included all providers that billed a particular service; TPE claim selection is provider/supplier-specific. This eliminates burden to providers/suppliers who, based on data analysis, are already submitting claims that are compliant with Medicare policy. Q6. How are services/items selected for review? A6. The MACs will select claims for services/items that pose the greatest financial risk to the Medicare Trust Funds and/or those that have a high Medicare Fee-For-Service improper payment rate as measured by the Comprehensive Error Rate Testing program. https://www.cms.gov/Research-Statistics-Data-and-Systems/Monitoring-Programs/Medicare-FFS-Compliance-Programs/Medical-Review/Downloads/TPE-QAs-10-25-17f.pdf





"So what? Why do I need a culture of compliance and ethics in my group/company?"

The Federal False Claims Act (FCA)
Sources of liability,

Whistleblowers and **Qui Tam** Relators.

What are the main federal laws regulating physician payments & hospital/physician relationships?

- Federal False Claims Act (FCA) (31 USC Sec. 3729-3733).
 - Ultimate "hammer" for feds. as minimum penalties are \$5,500 per gov't payor claim.
- Anti-kickback Statute (AKS) (42 USC Sec. 1320a-7b(b).
- Physician Self Referral Law (Stark) (42 USC Sec. 1395nn)
- EMTALA (42 USC Sec. 1395dd)
 - http://www.acep.org/News-Media-top-banner/EMTALA/

34

FCA Penalties—who's liable and for what?

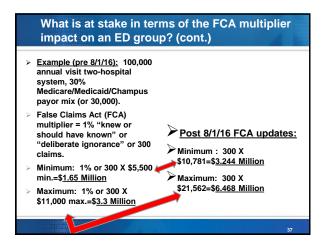
- FCA penalties (\$5500 min. per claim pre 8/1/16) apply if 1 or more of the 3 standards
- "knowingly presents, or causes to be presented, a false or fraudulent claim for payment or approval" 31 USC Section 3729
- So FCA penalties apply jointly/severally to the Physician Group AND to the revenue cycle management (RCM) company.

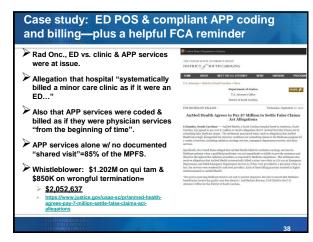
In addition to the FCA penalties ...

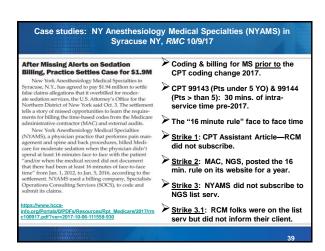
- > Treble damages (3 X the overpayment).
 - >99285 (\$175) less 99284 (\$119) (2016)= \$56 X 3= \$168
 - > Overpayment is the ED Group's liability.
- FCA has specific "anti-retaliatory" provisions in addition to employment discrimination laws that protect against retaliation.
- ➤ "Relators"=Qui Tam provisions of the FCA >15-30% of the FCA recovery.
 - >+ attorney's fees.

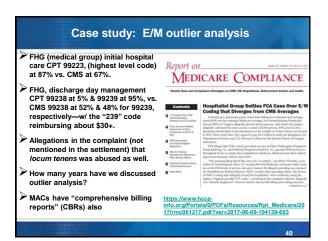
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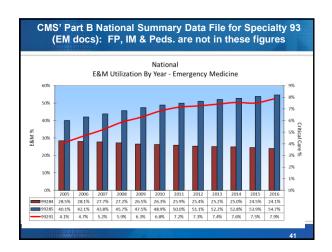
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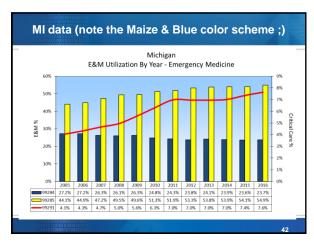


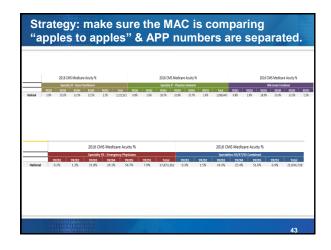




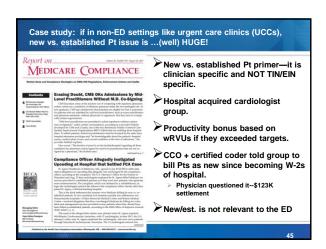


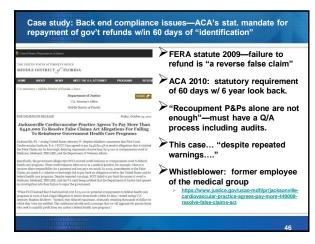


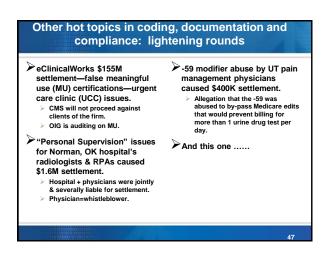












Case Study of Joint and Several Liability of the Physician Group & Revenue Cycle Mgmt. (RCM)

Center for Advanced Pelvic Surgery, Dr. Labib E. Riachi, Westfield, NJ OB/GYN.

OIG alleged:

Pelvic floor therapy (PFT) services were never performed.

MD did not provide required direct supervision of medical assts.

MD's employees were not qualified by Medicare to perform invasive procedures (which included insertion of a balloon & pressure sensor in the rectum to evaluate sphincter reflex).

The Unlicensed/Unqualified Rectal Procedures example continues

- RCM company, Millennium Billing, owner Susan Toy, was alleged to knowingly assist in the fraudulent billing.
- Several interesting aspects of settlement:
 - > OIG's data mining function (FPS) raised issues about the physician.
 - DOJ/OIG assessed \$5.25M in FCA against MD.
 - RCM was fined \$100K in civil monetary penalties.
 - > RCM agreed to 5 yr. exclusion from gov't programs.
 - > MD agreed to a 20 yr. exclusion from gov't programs.
 - https://aishealth.com/archive/rmc120516-05
 - http://my.clevelandclinic.org/services/rehabilitation-sports-therapy/specialty-therapy-services/pelvic-floor-rehabilitation

Summary:

- Payor assaults continue & will require vigilance/engagement & concerted action via state chapters, ACEP & EDPMA.
- De-contracting may have to be used to avoid arbitrary & capricious coding and reimbursement policies.
- Medicaid and Medicaid MCEs will require advocacy as decontracting is not an option—PLP is a bright line and it should be enforced.
- Compliance 2.0 is here—don't be caught in the 1.0 time warp.
- MAC TPE may have educational benefit—both ways.
- Learn from the case studies.
- No whining—this is EM!

Order /s/ by Pres. Clinton.

plans, 42 CFR 2590.715-2719A.

ERISA plans: 29 CFR 2560.503-1.

CFR 17.1002 (b) & (c)

SCHIP: 42 CFR 457.10





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State laws generally cover commercial health plans licensed in that state, and may apply to PPOs and TPAs

Appendix: applicability of PLP to other payors:

Federal Employees Health Benefit Plan (FEHBP): 1998 Executive

VA: Vet. Millennium Health Care and Benefits Act of 1999—and 38

ACA: Section 2719A extended PLP to enrollees in ACA exchange

Source: EDPMA memo from Hart Health Strategies, Inc., 6/16/2017

