# The Nuts and Bolts of Setting Up an ED Observation Unit

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### Disclosure of Commercial Relationships:

• Nature of Relationship Name of Commercial Entity

•	Advisory Board	None
•	Consultant	None
•	Employee	None
•	Board Member	None
•	Shareholder	None
•	Speaker's Bureau	None
•	Patents	None

Other Relationships CMS Technical Advisory Panel: AMI, HF, pneumonia

Past CMS APC Advisory Panelist Chair – Visits and Observation Subcommittee

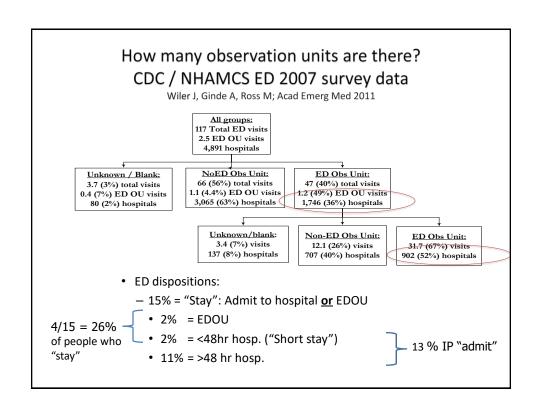
Co chair Mission Lifeline Atlant

Co-chair, Mission Lifeline Atlanta, AHA

### Key components



- Making the case
- · Physical design
- · Protocols, guidelines, and order-sets
- Critical metrics utilization, quality, economic
- Staffing physician, APP, nurse, tech/sec
- Ancillary support
- Financial analysis





### The Setting

Hospital Settings In Which Observation Services Are Provided								
Setting	Description	Characteristics						
Type 1	Protocol driven, observation unit	Highest level of evidence for favorable outcomes Care typically directed by ED						
Type 2	Discretionary care, observation unit	Care directed by a variety of specialists Unit typically based in ED						
Type 3	Protocol driven, bed in any location	Often called a "virtual observation unit"						
Type 4	Discretionary care, bed in any location	Most common practice Unstructured care Poor alignment of resources with patients' needs						

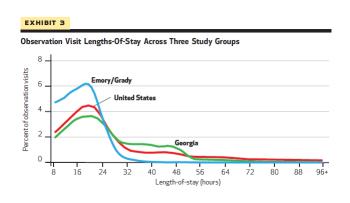
# "Hospitalized but Not Admitted"

Sheehy AM et al. JAMA IM 2013

- Retrospective observational cohort study
- Setting: Type 4 (No type 1 obs unit)
  - 566 bed Academic Medical Center (U. Wisc)
- Time frame:36 months
- · Population: Hospitalized patients
  - 43,853 patients
    - 10.4% for "observation"
      - Mean LOS = 33.3 hours (17% over 48 hours)
        - » Medical patients = 41.1 hours
        - » More medical, elderly, and female patients
      - Hospital Margin = LOSS of \$331 per case
- Conclusion: "... observation status"
  - Are they missing something???

#### 3 Study Groups:

- Blue: Local operations data (Complete enumeration)
- Red: CDC: NCHS: NHAMCS (ED sample survey)
- Green: AHRQ: HCUP: National ED Survey (Claims)



y Michael A. Ross, Jason M. Hockenberry, Ryan Mutter, Marguerite Barrett, Matthew Wheatley, and

Protocol-Driven Emergency Department Observation Units Offer Savings, Shorter Stays, And Reduced Admissions

- U.S. Savings Potential from Type 1 Units:
  - Observation patients \$950 Million / year
    - 38% shorter stays
    - · 44% lower admit rates
  - Short Inpatients \$8.5 Billion / year
    - 11.7% of all admissions
    - Savings potential ED visits vs ED admissions:

Avoided ED visits = \$2.3-3.4 Billion/yr
 Avoided ED admits = \$5.5-8.5 Billion/yr
 Relative savings = 2.4-2.5 times greater

(avoided: admits vs ED visits)

	REVIEW A	ARTICLE					
State of the Art: Emergency Department Observation Units  Michael A. Ross. Mile. * Turnus durrus. Mile. I Lonis Graff, Mile. I Ross Suri. Mil. ?  Ruchel O'Mallo, Mile. S. Adermole On Mile Store Month, Mill. and Curol Clark. Mile*							
Condition / Year / Author	<u>N</u>	Primary Outcome					
1. Syncope / 14 / Sun *	124	$\downarrow$ admissions and LOS					
2. Chest Pain / 10 / Miller *	110	↓ Cost (stress MRI)					
<b>3. Atrial Fib</b> / 08 / Decker	153	↑ conversion to sinus					
<b>4. TIA</b> / 07 / Ross	149	$\downarrow$ LOS and cost					
<b>5. Syncope</b> / 04 / Shen	103	$\uparrow$ established diagnosis, $\downarrow$ admissions					
6. Asthma / 97 / McDermot	222	$\downarrow$ admissions, no relapse $\uparrow$					
<b>7. Chest Pain</b> / 98 / Farkouh	424	No difference cardiac events					
8. Chest Pain / 97 / Roberts	165	$\downarrow$ LOS and cost					
<b>9. Chest Pain</b> / 96 / Gomez	100	↓ LOS and cost (Crit Pathways in Cardiol 2012;11: 128–138) *Added since published after this review					

### Making the case for a Type 1 Setting



- Hospital economic:
  - Cost reduction = \$1.5 2.0K / case
    - = Baugh Health Affairs data \$1,572 / case
    - = Emory TIA data \$2,062 / case
  - Revenue enhancement = \$3K/case
    - Baugh "options modeling" data \$2,908 / case
  - Soft economics:
    - Risk reduction re-admissions, RAC
    - Decrease ED overcrowding and diversion (1 admit / diversion hour)
- Organizational goals and objectives:
  - Locate yours an OU fits in!
- Quality:
  - Patient satisfaction
  - Less patient financial risk (shorter stays, less SNF risk, faster admit)
  - Lower risk of inappropriate discharge
  - Standardized care quality compliance

### Physical design



- Location
  - Proximate to the ED
  - Remote from the ED
- Function
  - Pure OU
  - Hybrid OU shared with:
    - Boarders?
    - · Scheduled procedure patients
- Features
  - Outpatient room building code -24 / overnight rule?
  - Cardiac monitoring
  - Privacy, TV, telephone, soft bed
  - Square feet?

## Physical design - # beds: SIMPLE

- Percent ED census simple, fairly good
  - ~ 1patient/bed/day
  - Benchmark data:
    - 28% ED IP admit rate / 8% OU admit rate
    - Adjust up or down by proportions:
      - 32% ED IP admit rate / 9% obs
      - 11% ED-IP admit rate / 3% obs
    - From this determine patients / day => # beds

### Protocols, guidelines, and order-sets



- Protocols / guidelines:
  - General and for the unit
  - Condition specific
- Guideline development:
  - Discovery
  - Design
  - Do
  - Data
- Protocols / Order sets derived from guidelines

## The burning question on rounds:

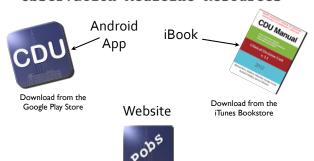
"WHY IS THIS PATIENT STILL HERE?"

#### **WRONG ANSWERS:**

- 1. Because they haven't hit 24 hours yet.
- 2. We are keeping them until the -----.
  - morning, lunch, end of the game, etc.
- 3. I don't know, why are they here in the first place?
- 4. Other ideas?

## **Emory Protocols**

#### Observation Medicine Resources

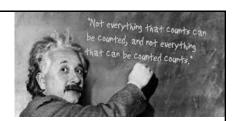


### www.obsprotocols.org

all resources are free/CDU manual is for ipad or ipad mini only/ iphone app is coming soon/ feel free to email or ask any of your obs friends (Mike Ross, Matthew Wheatley, Anwar Osborne)

# Critical metrics – utilization, quality

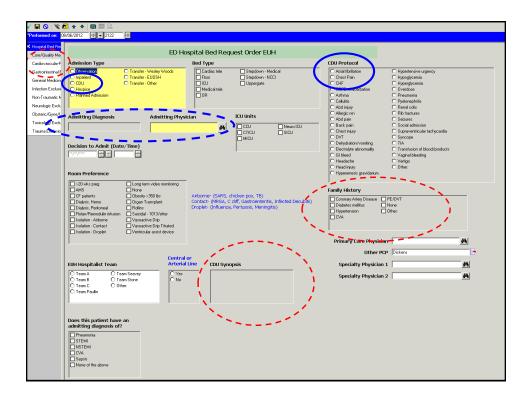
- Utilization data source?
  - Electronic
  - Paper?
- Critical metrics:
  - Patient identifier
    - Gender and age (DOB)
  - Condition reason for observation
  - Times:
    - ED arrival
    - OU arrival
      - OU admit order boarding report?
    - OU departure
      - Departure order D2D report?
  - Disposition
    - · Admit / Discharge

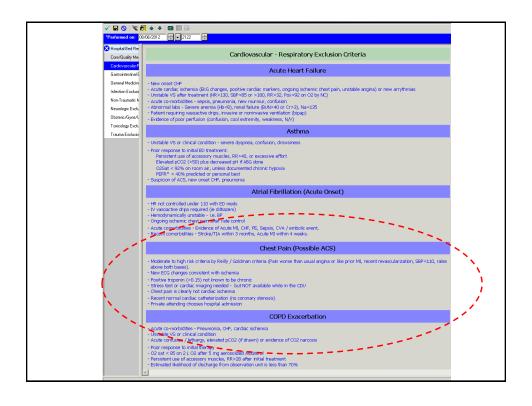


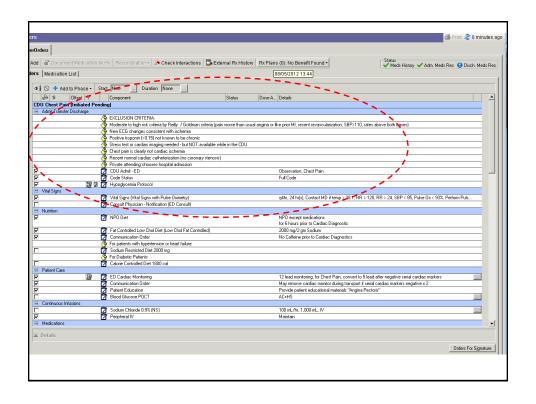
### **Critical Metrics:**

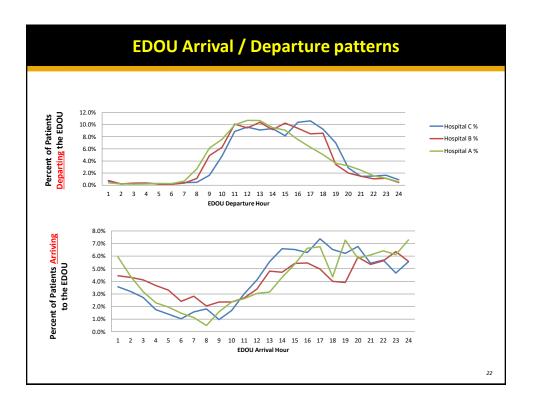
- Volumes 0.9 1.1 pt/bed/day
  - Can not use 24/LOS due to variations in census by day and hour
- LOS 15-18 hours
- Percent discharge 70-90%
  - Under 70% observing patients that should be admitted from the ED?
  - Over 90% observing patients that should be discharged from the ED?

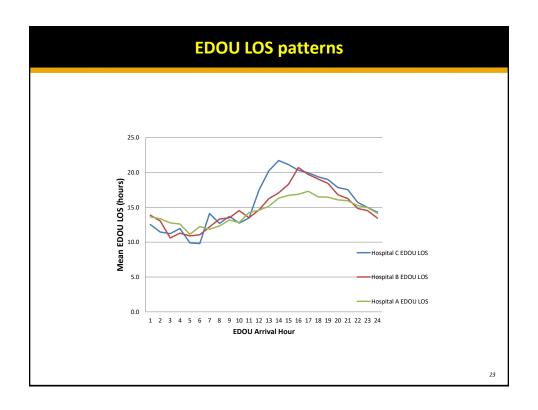
	Three E	HC CI	DUs – C	Y 20	16		
Rank	Protocol Category	#	% Census	ED	CDU	ED+CDU	Admit
Naiik	Protocol Category	**	/ Celisus	LOS	LOS	LOS	Rate
1	Chest Pain	3229	36%	4.8	16.4	21.3	11%
2	Other	829	9%	5.4	15.0	20.4	17%
3	TIA	688	8%	4.9	17.0	22.1	14%
4	*Psych Obs	675	8%	6.0	24.0	23.9	3%
5	Abd pain	498	6%	6.5	14.9	21.8	27%
6	Syncope	463	5%	4.7	17.0	21.7	12%
7	Dehydration/vomiting	414	5%	6.2	15.8	21.9	17%
8	Cellulitis	227	3%	6.1	16.4	22.4	19%
9	Vertigo	211	2%	4.5	15.8	20.3	9%
10	CHF	166	2%	5.6	16.6	22.2	31%
11	Transfusion of blood	135	2%	5.2	15.4	20.6	7%
12	Asthma	129	1%	5.5	18.3	23.8	30%
13	Back pain	123	1%	6.1	16.0	22.1	21%
14	Pyelonephritis	120	1%	5.3	15.7	21.1	23%
16	Electrolyte abnormality	110	1%	5.6	15.1	20.7	14%
17	Renal colic	101	1%	4.7	13.4	18.0	13%
18	Headache	89	1%	7.7	15.4	23.1	20%
19	COPD exacerbation	87	1%	5.9	17.9	23.9	36%
20	Pneumonia	83	1%	5.5	16.3	21.8	35%
21	GI bleed	73	1%	5.0	15.2	20.2	27%
22	Hyperglycemia	71	1%	6.2	15.0	21.2	7%
23	Allergic rxn	47	1%	3.9	11.1	15.1	2%
24	Papilledema	42	0%	7.4	15.7	23.2	17%
25	Atrial fibrillation	41	0%	5.9	14.9	20.8	20%
26	DVT	39	0%	4.8	11.2	16.0	13%
27	*HD Obs	33	0%	4.3	5.9	11.7	12%
28	Vaginal bleeding	27	0%	6.1	14.3	20.5	11%
29	Hypertensive urgency	26	0%	6.5	14.3	20.7	12%
30	Hypoglycemia	15	0%	4.4	15.0	19.4	0%





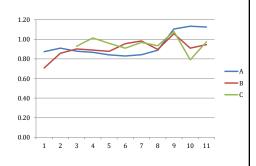






### **EDOU Utilization**

- 3 High volume Type 1 EDOUs
  - -2004 2014
  - 2.25 Million ED visits
  - 157,721 EDOU visits
- Utilization =
  - 0.9 pt/bed/day



# Critical Metrics Advanced Utilization and Quality

- Ancillary testing
  - Stress imaging, MRI, echo, etc
  - Allows tracking of LOS by test to detect delays
- ED boarding time: OU order to OU arrival
- D2D (discharge to departure) time: admit/discharge delays
- Recidivism
  - What timeframe 7, 14, or 30 day?
  - What type ED, Obs, Inpatient?
  - How many visits? 1, 2, 3+?
- Major outcomes:
  - ICU admissions
  - Death

# Staffing – Physician



- One physician model Rounds before shift:
  - Morning heavy (~6min/patient if with an APP)
  - Afternoon light, lowest census
  - Midnights verbal sign out

# Staffing – Leadership



- Physician develop protocols, educate faculty, maintain utilization and quality, interface with other departments, monitor finance, run monthly meetings.
- APP assist physician director with other APPs and unit monitors and operations.
- Nursing director train staff, maintain staffing, implement protocols.

### Staffing – APP



- Benchmark estimates 45-60 minutes/patient
- Staff:
  - heavy in the morning
  - Light in afternoon
  - Brief heavy in late afternoon / early evening
- Dual function roles?
  - Administrative duties (call backs)
  - Fast track
  - Triage
  - Main ED

# Staffing – Nursing, tech, sec



- RN benchmark data:
  - 4-5 patient / nurse
  - May maximize use of nurse in afternoon with hybrid model (scheduled procedure patients)

### **Ancillary support**

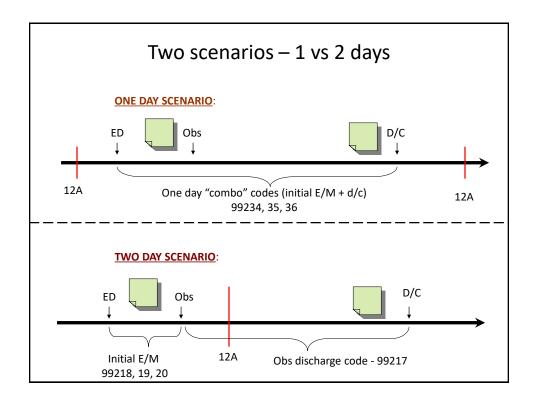


- · Cardiac imaging
  - Stress lab
  - cCTA
  - Echo
- MRI
- Consultants
  - Cardiology
  - Neurology

### Financial analysis - Professional



- Meet with your coding company to clarify observation coding and rules
- Physician CPT code accounting
  - CDU census = 2day + 1day code volumes
    - Do not count 99217
  - 99217 volume = [99218+99219+99220] volumes
  - Case mix distribution (2-day and 1day cases)



# Billing observation professional services: "One Physician" model

- The observation code is billed instead of the emergency code
- Added "observation work" is covered by the <u>discharge</u> codes (do not need to repeat the initial H&P)

Emergency	Observation	Observation	Observation
level of care	"level of care":	Care covers	Care all on the
(Not billed)	(Billed)	two days**	same day*
99283	low	99218 + 99217	99234
99284	medium	99219 + 99217	99235
99285	high	99220 + 99217	99236

# Billing observation professional services: CPT documentation requirements

		Docume	entation Requi	2017	2017	
Service	CPT	History	Physical	M.D.M.	wRVUs	tRVUs
Emergency level 3	99283	EPF	EPF	М	1.34	1.75
Emergency level 4	99284	D	D	M	2.56	3.32
Emergency level 5	99285	С	С	Н	3.80	4.90
Obs + Same Day disch - Low	99234	D or C	D or C	L	2.56	3.77
Obs + Same Day disch - Mod	99235	С	С	M	3.24	4.78
Obs + Same Day disch - High	99236	С	С	Н	4.20	6.16
Observation Initial Day - Low	99218	D or C	D or C	L	1.92	2.82
Observation Initial Day - Mod	99219	С	С	M	2.60	3.84
Observation Initial Day - High	99220	С	С	Н	3.56	5.25
Obs Subsequent Day - Low	99224	PF	PF	L	0.76	1.13
Obs Subsequent Day - Mod	99225	EPF	EPF	M	1.39	2.06
Obs Subsequent Day - High	99226	D	D	Н	2.00	2.97
Observation Discharge Day	99217	+	+	+	1.28	2.06

 $\label{eq:def:Detailed} D = Detailed \quad C = Comprehensive \quad PF = Problem \ Focused \\ EPF = Expanded \ Problem \ Focused; \\ Obs=Observation; L=Low, M=Moderate, H=High, wRVU=Work \ RVUs, tRVUs=Total \ RVU.$ 

### Doctor (CPT): Financial analysis - Professional



- Meet with your coding company to clarify observation coding and rules
- Physician CPT code accounting
  - CDU census = 2day + 1day code volumes
    - Do not count 99217
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# Going Macro: Emory Healthcare The <u>"24/85"</u> Goal

- Decrease variations in observation care within and between hospitals.
- EHC avoid filling inpatient beds with outpatients:
  - High Volume: 12% to 30% of all patients staying in our hospitals.
    - Over one third use inpatient beds.
  - Observation patients by disposition:
    - 88% are discharged (target group)
    - · 12% are admitted
- The "24/85" goal for <u>discharged observation patients</u>:
  - Discharged 85% of observation pateints in <24 hours</li>
  - Managed 85% in an observation unit
    - · Where length of stays and costs are lowest.
    - · This opens inpatient beds and is better for patients.





